

*For any employees during the Covered Period: 1) The Borrower made a good-faith, written offer to rehire an employee, which was rejected by the employee; 2) Were fired for cause; 3) Voluntarily resigned; 4) Voluntarily requested and received a reduction of their hours; 5) Borrower made a good faith, written offer to restore any reduction in hours at the same salary or wages, but the employee rejected. All of these exceptions assume the borrower was unable to hire similarly qualified employees for the unfilled positions mentioned above by December 31, 2020. Any FTE reductions in these cases do not reduce the Borrower's loan forgiveness.

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